

ENVIRONMENTAL POLICY

Airland Logistics is committed to being an environmentally responsible company.

Legal compliance is regarded as a minimum standard and actions beyond statutory regulations, which conserve or protect the environment and support business goals, are encouraged. We participate in recycling programs and promote conservation of natural resources such as electricity, fuel and gas.

In particular, **Airland** strives to achieve the following objectives through continued development and execution of its Environmental Management System:

- To comply with all applicable environmental laws and regulations in the regions in which we operate.
- To ensure we work closely with our clients, suppliers, local communities and the public in regards to our environmental policies and objectives.
- To provide clear communication to our employees ensuring that they have ongoing information and training.
- To practice effective prevention of pollution in accordance with a hierarchy giving top priority to water recycling, electricity usage, the elimination or reduction of wasteful practices and review of our supply chain activities.
- Encourage effective participation in reducing carbon emissions both in the workplace and domestically.
- To provide clear communication.

Airland will do all that is reasonably practical to ensure that there is continuous review, measurement and improvement in our environmental performance and is committed to Carbon Offsetting as an important component of our Environmental Strategy.

The Group Chief Executive Officer of **Airland** is responsible for the implementation of this policy. All employees have a responsibility to follow all environmental policies and procedures and to report any hazards.

This Environmental Policy will be reviewed every two years as part of **Airland's** Environmental Management System Review.



Jan Jensen
Group CEO
Airland Logistics
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