

# OCCUPATIONAL HEALTH AND SAFETY POLICY

**Airland Logistics** places the highest emphasis on health and safety in conducting its daily business.

The company is committed to the risk management process and ensuring as far as reasonably practicable all employees, contractors, visitors and the public are adequately informed and trained, and shall work in an environment that is free of hazards that may cause personal injury.

**Airland** believes this key objective will benefit all people involved in activities and it will only be achieved through the constant promotion and improvement of safe working practices, control of hazards, safety awareness and commitment to safety on the part of each and every person involved including that of our contractors.

To achieve these objectives, **Airland** shall:

- Maintain as far as reasonably practicable a safe environment at all **Airland** locations.
- Ensure safety practices and procedures are implemented and maintained throughout the Company that are relevant to the operational activity, comply with statutory requirements and promote the involvement of all personnel in the maintenance of a safe working environment.
- Ensure appropriate emergency procedures exist in all work locations and that all personnel understand the procedures relevant to their location.
- Provide the training, instruction and supervision, dissemination of information and necessary resources to support occupational health and safety in the various areas of Company activity.
- Ensure that there is ongoing consultation and communication with all stakeholders.
- Ensure the establishment of measurable objectives and targets for occupational health and safety to ensure continuous improvement.
- Provide appropriate protective equipment to comply with statutory requirements and to meet the relevant needs of each area of work activity.
- Ensure appropriate procedures are maintained for the reporting and review of all safety incidents and situations likely to be hazardous to a safe working environment.
- Ensure appropriate procedures are in place to promote effective claims management and rehabilitation.

The Group Chief Executive Officer of **Airland** is responsible for the implementation of this policy. All employees have a responsibility to follow all occupational health and safety policies and procedures and to report any hazards.

This Occupational Health and Safety Policy will be reviewed every two years as part of **Airland's** occupational health and safety management system review.



**Jan Jensen**  
Group CEO  
Airland Logistics  
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